



सी.एस.आई.आर - राष्ट्रीय समुद्र विज्ञान संस्थान
CSIR - NATIONAL INSTITUTE OF OCEANOGRAPHY
दोना पौला, गोवा / Dona Paula, Goa – 403 004
Website : <https://www.nio.res.in>



ADVERTISEMENT NO.: NIO/04-2025/R&A

Commencement of Online Application:	03.11.2025 (10:00 AM)
Last date of submission of Online Application:	02.12.2025 (11:59 PM)
<u>Printout of the Online Application Form is not required to be sent to CSIR-NIO.</u>	

CSIR-National Institute of Oceanography (CSIR-NIO), Goa, is a premier Institute under the Council of Scientific & Industrial Research (CSIR) involved in multi-disciplinary R&D Programmes of both basic and applied nature across scientific disciplines for economic, environmental and societal benefit for the people of India. CSIR-NIO conducts multidisciplinary oceanographic research in traditional branches of oceanography - Biology, Chemistry, Geology & Geophysics and Physics, in addition to Marine Instrumentation, Ocean Engineering and Marine Archaeology. The institute has several well-equipped laboratories, state of the art equipments and operates two research vessels, Sindhu Sankalp and Sindhu Sadhana. CSIR-NIO has its Headquarters in Goa and three Regional Centers in Mumbai, Kochi and Visakhapatnam. For more details, please visit CSIR-NIO Website www.nio.res.in.

CSIR-NIO invites applications from young, enthusiastic and dynamic Indian Nationals having excellent academic records to fill the following posts of Technical Staff for technical assistance in research activities at CSIR-NIO, Goa and its Regional Centres (RCs) at Mumbai, Kochi and Visakhapatnam.

1. DETAILS OF THE VACANCY POSITIONS / QUALIFICATION ETC.

Name of the Post	No. of Posts & Reservation	Upper Age Limit as on 02.12.2025*	Pay Level as per 7th CPC Pay Matrix	Total Emoluments (approx.)#
Technical Assistant	Total No. of Posts: 24 UR – 17, SC-01, ST-01, OBC(NCL)-04, EWS-01	28 years*	Level – 06 (₹ 35,400 - 1,12,400)	₹ 65,856/-#

* Please see details of age relaxation under Age limit & Relaxation Column.

Total Emoluments means approximate total emoluments on minimum of Pay Level as on date as applicable to the indicated Pay Level inclusive of Basic Pay, Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. as admissible to Council employees, as per rules in Class 'Y' City (Goa).

Out of 24 posts of Technical Assistant, 03 posts are reserved for Persons with Benchmark Disabilities (PwBDs). i.e. 01 each for Blindness and low vision (VH); for Deaf & Hard of Hearing (HH); and for ASD (M)/MI/MD as per details in later paras.

Candidates are advised to apply well in time without waiting for the last date for submission of online applications.

Abbreviations used: UR - Unreserved, SC - Scheduled Caste, ST - Scheduled Tribe, OBC (NCL) - Other Backward Classes (Non-Creamy Layer), EWS - Economically Weaker Sections, PwBD - Persons with Benchmark Disabilities, VH – Blindness and Low Vision, HH – Deaf and Hard of Hearing, ASD= Autism Spectrum Disorder (M= Mild), MI= Mental Illness, MD=Multiple Disabilities, TA – Technical Assistant.

The minimum essential qualifications:

Technical Assistant:

Post Code, No. of Post(s) & Reservation of the Posts	<u>Minimum Essential Qualification, Desirable Qualification & Job Requirement/ Nature of work</u>
<u>Post Code – TA01</u> 01 Post (01 - UR)	<u>Minimum Essential Qualification:</u> Diploma in Electronics / Electronics and Communications / Electronics and Telecommunications / Electrical and Electronics / Computer Hardware and Networking of at least 3 years full time duration, with minimum 60% marks and experience of 02 years in the relevant area/ field. (OR) Diploma in Electronics / Electronics and Communications / Electronics and Telecommunications / Electrical and Electronics / Computer Hardware and Networking of at least 02 years full time duration in case of lateral admission in diploma course, with minimum 60% marks and experience of 02 years in the relevant area/ field. <u>Desirable Qualification:</u> The candidate should have experience in managing Linux / Windows servers, workstations, and should have relevant certifications. <u>Job Requirement/ Nature of work:</u> System administration of all endpoints, and overall maintenance of the server room infrastructure; Programming in C / C++ / Python, and implementation of security compliance requirements of the institute.
<u>Post Code – TA02</u> 01 Post (01 - UR)	<u>Minimum Essential Qualification:</u> Diploma in Electronics / Electronics and Communications / Electronics and Telecommunications / Electrical and Electronics / Computer Hardware and Networking of at least 3 years full time duration, with minimum 60% marks and experience of 02 years in the relevant area/ field. (OR) Diploma in Electronics / Electronics and Communications / Electronics and Telecommunications / Electrical and Electronics / Computer Hardware and Networking of at least 02 years full time duration in case of lateral admission in diploma course, with minimum 60% marks and experience of 02 years in the relevant area/ field. <u>Desirable Qualification:</u> The candidate should have experience in managing network switches, routers, firewalls, CCTV, WiFi, LAN, etc. <u>Job Requirement/ Nature of work:</u> Installation, configuration and management of entire network infrastructure such as network switches, routers, firewalls, CCTV, Wi-Fi, Fiber optics, LAN, etc., and implementation of security compliance requirements of the institute.
<u>Post Code – TA03</u> 02 Posts (02 - UR)	<u>Minimum Essential Qualification:</u> B.Sc. in any branch with Archaeology / Environmental Sciences / Geology/ Geography as a major subject or equivalent, with minimum 60% marks and one year experience in relevant discipline from a recognized Institute/Organisation. (OR) B.Sc. in any branch with Archaeology / Environmental Sciences / Geology/ Geography as a major subject or equivalent, with minimum 60% marks and one year full time professional qualification. <u>Desirable Qualification:</u> Diploma in underwater Archaeology. Any experience in field of archaeology shall be preferred. <u>Job Requirement/ Nature of work:</u> Explorations/ Excavations of underwater archaeological sites by diving, underwater videography and photography, coastal archaeological explorations and excavations, research and analysis of archaeological findings/antiquities from archaeological sites, preparation of reports and research publications.

Post Code, No. of Post(s) & Reservation of the Posts	Minimum Essential Qualification, Desirable Qualification & Job Requirement/ Nature of work
Post Code – TA04 02 Posts (01 – UR, 01 - OBC)	Minimum Essential Qualification: Diploma in Civil Engineering/ Technology of at least 3 years full time duration, with minimum 60% marks and experience of 02 years in the relevant area/field. (OR) Diploma in Civil Engineering/ Technology of at least 2 years full time duration in case of lateral admission in diploma course, with minimum 60% marks and experience of 02 years in the relevant area/field. Desirable Qualification: Knowledge in computer and AutoCAD software. Job Requirement/ Nature of work: Day to day Maintenance and preventive maintenance of buildings including plumbing, carpentry, building supervision in residential and office buildings. Preparation of Estimates, Bills, AutoCAD drawings, day to day supervision of works, recording measurements, Liaisoning with local authorities. Any other duties related to estate management assigned by the reporting officer.
Post Code – TA05 02 Posts (02 - UR)	Minimum Essential Qualification: B.Sc. in Computer Science or Bachelor of Computer Applications or equivalent, with minimum 60% marks and one year experience in relevant discipline from a recognized Institute/Organisation. (OR) B.Sc. in Computer Science or Bachelor of Computer Applications or equivalent, with minimum 60% marks and one year full time professional qualification. Desirable Qualification: Knowledge in Corel draw, Photoshop, adobe illustrator, page setup, video editing and photography experience and relevant skills or Knowledge in Public Financial Management System, budget preparation. Proficiency in using data processing software such as Microsoft Office packages like Word, Excel, etc. Job Requirement/ Nature of work: Designing and drawing of posters, banners, flyers, creative designing for the publications. Jobs related to setting and formatting publications. Attend to visitors and brief on the activities of the institute, organize scientific exhibitions, posting news on social media. Any other duties/jobs/works related to the institute outreach activities including photography and videography as and when required. Day to day monitoring and maintenance of the records of all the projects of the institute and provide support in evaluation of the projects. Render help in preparation of the budget. Allocate funds in all ongoing projects. Provide inputs during the auditing. Any other duties related to projects assigned by the reporting officer.
Post Code – TA06 05 Posts (03 - UR, 01 - EWS, 01 - SC)	Minimum Essential Qualification: Diploma in Electronics Engineering/ Electronics and communications/Instrumentation Engineering of at least 3 years full time duration, with minimum 60% marks and experience of 02 years in the relevant area/field. (OR) Diploma in Electronics Engineering/ Electronics and communications/Instrumentation Engineering of at least 2 years full time duration in case of lateral admission in diploma course, with minimum 60% marks and experience of 02 years in the relevant area/field. Desirable Qualification: Minimum 2 years of experience in handling oceanographic field equipment or experience in on board system integration, sensor calibration, and real-time troubleshooting or experience in design of electronics for underwater systems, PCB design, Power electronics and Communications systems, debugging and fault finding in several task of the institute's interest. Job Requirement/ Nature of work: Planning, execution, and technical support for marine surveys. Installation, troubleshooting, and real-time monitoring of field instruments. Assisting scientific teams in data acquisition, sensor calibration, and pre-survey setup and deployment of instruments. Participation in fieldwork, including offshore and coastal survey and deployments.

Post Code, No. of Post(s) & Reservation of the Posts	Minimum Essential Qualification, Desirable Qualification & Job Requirement/ Nature of work
Post Code – TA07 03 Posts (02 - UR, 01 - ST)	Minimum Essential Qualification: Diploma in Mechanical Engineering of at least 3 years full time duration, with minimum 60% marks and experience of 02 years in the relevant area/field. (OR) Diploma in Mechanical Engineering of at least 2 years full time duration in case of lateral admission in diploma course, with minimum 60% marks and experience of 02 years in the relevant area/field. Desirable Qualification: Minimum 2 years of experience in operation and maintenance of marine survey deployment systems (winches, towing systems, cable handling) or deploy and retrieval of survey instruments in coastal and offshore environments or experience with hydraulic and mechanical components of marine survey vessels or experience in on board system integration, sensor calibration, and real-time troubleshooting or design and fabrication of components for underwater robots and other related equipment. Proficiency in operating lathe and CNC machines, Strong knowledge of CAD and CAM software, such as SolidWorks, Fusion 360, and AutoCAD. Experience in operating 3D printers for additive manufacturing using polymers like ABS. Job Requirement/ Nature of work: Handling mechanical components of survey systems and vessel, troubleshooting, and modifications during surveys. Maintenance of winches, cables, deployment systems, and marine geophysical instruments. Extensive fieldwork, including deployments on research vessels. Design and fabrication of components for underwater robots and other related equipment.
Post Code – TA08 02 Posts (01 - UR, 01 - OBC)	Minimum Essential Qualification: B.Sc. in Biology/Zoology/Botany or equivalent, with minimum 60% marks and one year experience in river/lake/marine water/sediment sample analysis for biological parameters from a recognized Institute/Organisation. (OR) B.Sc. in Biology/Zoology/Botany or equivalent, with minimum 60% marks and one year full time professional qualification in the relevant field or in the field of river lake/marine water/sediment sample analysis for biological parameters. Desirable Qualification: Experience in sampling and analysis of water/sediment samples on board ship/mechanized boats. Proficiency in using data processing software such as Microsoft Office packages like Word, Excel, etc. is preferred. Job Requirement/ Nature of work: Carry out collection and laboratory analysis of water or sediment samples using sophisticated scientific instruments. Participation in the institute's oceanographic research cruises and field trips as and when required. Assist the research team in data interpretation and report preparation
Post Code – TA09 02 Posts (01 - UR, 01 - OBC)	Minimum Essential Qualification: B.Sc. Chemistry or equivalent, with minimum 60% marks and one year experience in river/lake/marine water/sediment sample analysis for chemical parameters from a recognized Institute/Organisation. (OR) B.Sc. Chemistry or equivalent, with minimum 60% marks and one year full time professional qualification in the relevant field or in the field of river/lake/marine water/sediment sample analysis for chemical parameters. Desirable Qualification: Experience in sampling and analysis of water/sediment samples on board ship/mechanized boats. Proficiency in using data processing software such as Microsoft Office packages like Word, Excel, etc. is preferred. Job Requirement/ Nature of work: Carry out collection and laboratory analysis of water/sediment samples using sophisticated instruments, including upkeep of laboratories and various facilities. Participation in research cruises and field trips along with the other project team members as and when required. Assist the research team in data interpretation and report preparation

Post Code, No. of Post(s) & Reservation of the Posts	Minimum Essential Qualification, Desirable Qualification & Job Requirement/ Nature of work
Post Code – TA10 02 Posts (01 - UR, 01 - OBC)	Minimum Essential Qualification: B.Sc. Geology or equivalent, with minimum 60% marks and one year experience in river/lake/marine water and sediment sample analysis for geological parameters from a recognized Institute/Organisation. (OR) B.Sc. Geology or equivalent, with minimum 60% marks and one year full time professional qualification in the relevant field or in the field of in river/lake/marine water and sediment sample analysis for geological parameters. Desirable Qualification: Experience in shipboard sampling and analysis of river/lake/marine water and sediment samples for geological parameters. Proficiency in using data processing software as well as Microsoft Office packages like Word, Excel, etc. is preferred. Job Requirement/ Nature of work: Carry out collection and laboratory analysis of water or sediment samples using sophisticated scientific instruments. Participation in the Institute's oceanographic research cruises and field trips along with other project team members as and when required. Assist the research team in data interpretation and report preparation.
Post Code – TA11 02 Posts (02 - UR)	Minimum Essential Qualification: Diploma in Survey Engineering or Hydrographic Survey or Mining Survey of at least 3 years full time duration, with minimum 60% marks and experience of 02 years in the relevant area/field or in the areas mentioned in the nature of work. (OR) Diploma in Survey Engineering or Hydrographic Survey or Mining Survey of at least 2 years full time duration in case of lateral admission in diploma course, with minimum 60% marks and experience of 02 years in the relevant area/field or in the areas mentioned in the nature of work. Desirable Qualification: Minimum 2 years of experience in operation and maintenance of land/marine survey instruments in coastal and offshore environments. Experience in remote sensing and GIS. Job Requirement/ Nature of work: Carry out topographic and bathymetric survey. Participation in the Institute's oceanographic research cruises and field trips along with other project team members as and when required. Assist the research team in data interpretation and report preparation.

2. SUITABILITY FOR PwBDs:

Functional Requirement	Suitable category of Benchmark Disability	Nature of Work to be performed	Working conditions
S, ST, H, W, RW, SE, C, MF	a) B, LV b) D, HH c) OA, BA, OL, CP, LC, Dw, AAV d) ASD (M), MI e) MD Involving (a) to (d) above	Assisting Scientists in R&D and other related activities including report writing, development and maintenance of software/IT/ other sophisticated scientific instruments. Collecting, tabulating & interpreting research/field data in the area related to R&D activities of the Institute. Field visits, Sample collections, Sample Testing / Processing and Analyses, Designing, Handling and operations of	The work involves activities to be carried out in the Institute as well as on field both onshore and offshore under varying weather conditions with normal, humid, cold, hot atmosphere or extreme unforeseen conditions. The individuals should be considered with aids and appliances. Work may require long working hours at times. The individual may have to work independently as well as in a team.

		Instruments, Maintenance and Calibration of Instruments, Technology Development, and other related activities.	
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Functional Requirement Abbreviations Used: S=Sitting, ST=Standing, W=Walking, MF=Manipulation with Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication

Category Abbreviations Used: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dew=Dwarfism, AAV=Acid Attack Victims, ASD= Autism Spectrum Disorder (M= Mild), MI= Mental Illness, MD=Multiple Disabilities (Including Deaf Blindness)

3. APPLICATION FEE:

3.1 Fee payable: Rs.500/- (Rupees Five Hundred only)

Unreserved (UR), OBC, and EWS Candidates	500/-
Women/SC/ST/PwBD/Ex-Servicemen candidates	Application Fee Exempted

3.2 Fee can be paid online through SBI Collect using link provided on online application portal.

3.3 Fee once paid shall not be refunded under any circumstances nor will it be adjusted against any other examination or selection.

4. AGE LIMIT AND RELAXATION:

4.1 The cut-off date for determining the age, qualifications, claim of SC/ ST/ OBC (NCL)/ EWS/ PwBD status or any other benefit viz. fee exemption, reservation, age-relaxation, etc., where not specified otherwise shall be the last date for submission of online application i.e. 02.12.2025.

4.2 Permissible relaxation in upper age limit for different categories in accordance with extant Rules/ Guidelines of Government of India/CSIR are as under:

Sl. No.	Category	Age-relaxation permissible beyond upper age limit
i.	Scheduled Caste/Scheduled Tribe (SC/ST)	5 Years
ii.	Other Backward Classes – Non-Creamy Layer (OBC-NCL)	3 Years
iii.	PwBD (Unreserved)	10 Years
iv.	PwBD (OBC-NCL)	13 Years
v.	PwBD (SC/ST)	15 Years
vi.	Ex-Servicemen (Unreserved)	3 years after deduction of the actual military service rendered from the actual age as on the closing date, as per Gol orders amended from time to time.
vii.	Ex-Servicemen (OBC/SC/ST)	6 years in case of OBC candidates; 8 years in case of SC/ST after deduction of the actual military service rendered from the actual age as on the closing date, as per Gol orders amended from time to time.
viii.	Departmental Candidate (CSIR Council employee) / Government Departments /Autonomous Bodies / Public Sector Undertaking employees	05 years

- 4.3 Only SSC / Matriculation / 10th Standard / SSLC / HSC certificate or Birth Certificate issued by appropriate government authority will be accepted as age proof for date of birth and no subsequent request for change will be considered /granted. Where date of birth is not available in certificate/mark sheets issued by concerned Educational Boards, School Leaving Certificate indicating Date of Birth will be accepted.
- 4.4 SC/ST/OBC(NCL)/EWS/PwBD/Ex-servicemen candidates are required to upload a copy of the certificate in the prescribed format as the case may be (Annexure - I, II, IV, V, VI, VII, VIII, IX & X) signed by the specified authority valid for appointment of posts under the Central Government. In addition, the OBC(NCL) candidates have to submit a declaration as per Annexure III.
- 4.5 The upper age limit is relaxable upto 05 [Five] years for SC/ST candidates and 03 (Three) years for OBC(NCL) candidates, as per Government of India orders in force, only in respect of those cases where the posts are reserved for these respective categories [copies of certificate(s) to be uploaded with the application, as required]. SC/ST/OBC(NCL) candidates who apply against unreserved (UR) will not be eligible for age relaxation in respect of such posts in accordance with DoPT OM No. 36011/1/98-Estt. (Res) dated 01.07.1998, and they are treated at par with unreserved candidates with respect to their selection. Application Fee exemption is, however, applicable for eligible candidates in such cases.
- 4.6 As for OBC certificates, both the conditions of OBC status as well as exclusion from 'Creamy Layer' with respect to Government of India criteria and not the respective State Government criteria, are to be met. The OBC (Non-creamy layer) certificate should be the latest one. The OBC certificates should be in the format APPLICABLE FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA (Annexure II) with reference to relevant Government of India Orders meeting the Creamy Layer Criteria as laid down by Government of India and not for appointment in any of the States bearing references to those State Government Orders. OBC candidate's eligibility will be based on Castes borne in the Central List of Govt. of India. Their sub-caste should match with the entries in Central List of OBC's, failing which their candidature will not be considered under any of the applied reserved category and will be treated as Unreserved, if otherwise eligible. The OBC candidates who belong to "Creamy Layer" are not entitled to concession admissible to OBC category and such candidates have to indicate their category as Unreserved.

The OBC (Non-Creamy Layer) are required to additionally furnish a 'Form of Declaration' (Annexure III) supporting their claim that they do not belong to the OBC (Creamy Layer) category based on income for the immediate preceding three financial years.

4.7 Economically Weaker Section (EWS):

Persons who are not covered under the existing scheme of reservations to the Scheduled Castes, the Schedule Tribes and the Other Backward Classes and whose family has gross annual income below Rs. 8.00 Lakh (Rupees Eight Lakh only) are to be identified as Economically Weaker Section (EWS) for the benefit of reservation. The income shall also include income from all sources i.e. salary, agriculture, business, profession etc. for the financial year prior to the year of application. Also, persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWSs, irrespective of the family income:

- i. 5 acres of Agricultural Land and above;
- ii. Residential flat of 1000 sq. ft. and above;
- iii. Residential plot of 100 sq. yards and above in notified municipalities;
- iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status. The term "Family" for this purpose will

include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority, in the prescribed format shall only be accepted as candidate's claim as belonging to EWS. Failing in these stipulations, their claim for reserved status under EWS will not be entertained and the candidature /application of such candidates, if fulfilling all the eligibility conditions for Unreserved category, will be considered under Unreserved (UR) vacancies only.

Further, the crucial/cut-off date for submitting Income and Asset Certificate by the EWS candidate will be the closing date for submission of application for the post. Income & Asset Certificates issued subsequent to the crucial/cut-off date and for the later Financial Year shall not be accepted. Further, Family Gross Annual Income shall be computed for the financial year prior to the year of last date of submission of online application. The benefit of reservation under EWS category will be regulated as per DoPT OM No. 36039/1/2019- Estt.(Res.), dated 31.01.2019 and any other GoI instructions applicable in this regard, at the time of last date of submission of application.

4.8 Age relaxation to CSIR Council/Government/Autonomous Bodies/Public Sector Undertaking Employees:

The upper age limit is also relaxable upto 05 years for the regular employees working in CSIR and its Laboratories/Institutes, Government Departments, Autonomous Bodies and Public Sector Undertakings in accordance with the instructions and orders issued by the Government of India/CSIR from time to time in this regard. [This implies that Scheduled Castes/Schedules Tribes category candidates would get maximum 10 years age relaxation including 5 years age relaxation in respect of those cases where the posts are reserved for their respective categories. Similarly, OBC(NCL) candidates would get maximum upto 8 years including 3 years age relaxation in respect of those cases where the posts are reserved for their respective category].

This relaxation will be admissible to Government servants with 3 years continuous service and working in posts which are in the same line or allied cadre and where a relation could be established that the service already rendered in that particular post will be useful for the efficient discharge of the duties of the post to which recruitment is being made. The decision in this regard will rest with the appointing authority.

A candidate claiming to belong to the category of Government servant and thus seeking age relaxation under this para would be required to produce a Certificate in the prescribed proforma issued after the date of advertisement from his/her Employer on the Office letter head to the effect that he/she is a regularly appointed Government Servant and not on casual/ad-hoc/daily wages/hourly paid/contract basis employee.

Temporary/contractual/project staff etc., working in CSIR laboratories/Institutes, Government departments, Autonomous Bodies and Public Sector Undertakings should mention "NO" in the Government Employee Status.

4.9 Age relaxation to Persons with Benchmark Disabilities (PwBDs):

Age relaxation of 10 (Ten) years [This implies that Scheduled Castes/ Schedules Tribes category candidates would get maximum 15 years age relaxation including 5 years meant for their respective categories. Similarly, OBC candidates would get maximum upto 13 years including 3 years age relaxation meant for OBC category] in upper age limit shall be allowed to persons suffering from benchmark disabilities as identified in preceding paras as per following GOI instructions:

- (i) Category (a) - blindness and low vision;
- (ii) Category (b) - deaf and hard of hearing;
- (iii) Category (c) - locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
- (iv) Category (d) - autism, intellectual disability, specific learning disability and mental illness;

- (v) Category (e) - multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness.

The age relaxation to the persons with disabilities shall be admissible irrespective of the fact whether the post is reserved for person with disabilities or not, provided the post is identified suitable for the relevant Persons with Benchmark Disabilities.

Persons with Benchmark Disability is entitled to age concession by virtue of being a Central Government Employee, concession to him/her will be admissible either as a 'persons with benchmark disability' or as a 'Central Government Employee' whichever may be more beneficial to him/her.

Note: Definition of the above specified disabilities will be as per "THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016".

The persons claiming age relaxation under this sub-para would be eligible for relaxation in conditions/reservation in posts who suffer from not less than 40% of relevant benchmark disability. Those Persons with Benchmark Disabilities (PwBD) who have availed the relaxation will have to submit Certificate of Disability issued by the Competent Authority as per the form V, VI and VII of rule 18 (1) under chapter 7 of Rights of Persons with Disabilities Rules, 2017 dated 15.06.2017. The existing certificates of disability issued under the Persons with Disabilities Act 1995 (since repealed) shall continue to be valid for the period specified therein. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual Group 'A' posts to be filled by Direct Recruitment by Selection. No Application Fee is payable by them.

PLEASE NOTE, PwBD CANDIDATES SHOULD MENTION IN APPLICATIONS, THEIR CASTE/ COMMUNITY LIKE SC/ST/OBC(NCL)/GEN/EWS and also produce Certificate of the concerned Caste/Community, as this is a horizontal reservation. A candidate under the category PwBD will be considered to be eligible for appointment only if he/ she (after such physical examination as the appointing authority may prescribe) is found to satisfy the requirements of physical and medical standards for the applied posts.

4.10 Relaxation in age, over and above the stipulated limit, educational qualification and / or experience may be considered in the case of exceptionally meritorious candidates with the prior approval of DG, CSIR as per extant CSIR guidelines

4.11 The cut-off date for determining the age, qualifications, claim of SC/ ST/ OBC(NCL)/ EWS/ PwBD status or any other benefit viz. fee relaxation, reservation, age-relaxation, etc., where not specified otherwise shall be the last date for submission of online application.

4.12 Relaxation in case of Ex-servicemen will be applicable as per provisions of CSIR/GOI, issued from time to time. Upper age limit is relaxable by 03 years, after deduction of the rendered military service from the actual age for Ex-servicemen, as on the closing date for submission of online application. Only those candidates shall be treated as Ex-Servicemen who fulfil the definition and criteria as laid down in Ministry Personnel, Public Grievances and Pensions, Government of India Gazette Notification No. G.S.R. 757 (E), issued vide No. 36034/1/2006-Estt (Res) dated 04.10.2012, as amended from time to time.

4.13 Reservations for Ex-Servicemen: (Horizontal Reservation):

CONCESSIONS & RELAXATIONS: Age and Educational Qualification relaxation to Ex-Servicemen shall be granted as per GOI/CSIR orders, as amended from time to time.

- i. The upper age limit in case of Ex-Servicemen and Commissioned Officers including ECOs/SSCOs shall be relaxed by three years' subject to the condition that on the closing date for receipt of applications the

continuous service rendered in the Armed Forces by an Ex-Serviceman is not less than six months after attestation.

- ii. Ex-Servicemen who have already secured regular employment under the Central Govt. in a Civil Post are permitted the benefit of age relaxation as admissible for Ex-Servicemen for securing another employment in any higher post or service under the Central Govt. However, such candidates shall not be eligible for the benefit of reservation, if any, for Ex-Servicemen in Central Govt. jobs.
- iii. In order to qualify for the concession under (i) above, candidates concerned would be required to produce a certificate that they have been released from the Defence Forces. The certificate for Ex-Servicemen and Commissioned Officers including ECOs/SSCOs should be signed by the appropriate authorities and should also specify the period of service in the Defence Forces.
- iv. SC/ST/OBC/PwBD/EWS/ESM (Ex-Servicemen) candidates are required to produce a copy of the relevant certificate in the prescribed format of Government of India (GOI) signed by the specified authority for the posts reserved for respective category.
- v. For Ex-Servicemen, the Upper Age limit shall be relaxed as on closing date of application by allowing the deduction of length of actual Military Service from his actual age, and the resultant age should not exceed the maximum age limit prescribed for the Post by more than 3 years (6 years in case of OBC candidates; 8 years in case of SC/ST).

NOTE I: Ex-Servicemen who have already secured employment in civil side under Central Government in Group "C" & "D" posts on regular basis after availing of the benefits of reservation given to Ex-Servicemen for their re-employment are NOT eligible for fee concession or for claiming benefits of reservation under ESM category. However, they are eligible for age relaxation only.

NOTE II: The period of "Call up Service" of an Ex-Serviceman in the Armed Forces shall also be treated as service rendered in the Armed Forces for purpose of age relaxation.

NOTE III: For any servicemen of the three Armed Forces of the Union to be treated as Ex-Servicemen for the purpose of securing the benefits of reservation, he must have already acquired, at the relevant time of submitting his application for the Post/Service, the status of Ex-Serviceman and/or is in a position to establish his acquired entitlement by documentary evidence from the competent authority that he would complete specified term of engagement for the Armed Forces within the stipulated period of one year from the closing date.

NOTE IV: An Ex-Serviceman or Persons with Benchmark Disability (PwBD) category candidate who qualifies based on relaxed standards viz. age limit, qualification, in written examination, etc. is to be counted against reserved vacancies and not against general vacancies subject to fitness of such candidate for selection. In so far as cases of Ex-Servicemen are concerned, deduction from the age of Ex-Servicemen is permissible against the reserved or unreserved posts and such exemption cannot be termed as relaxed standards in regard to age.

NOTE V: There shall be no pay-protection in respect of Ex-Servicemen.

EXPLANATION I: An Ex-Serviceman means a person who has served in any rank whether as a combatant or non-combatant in the Regular Army, Navy, Air Force of the Indian Union, and who retired from such service after earning his/her pension. This would also include persons who are retired/retire at their own request but after having earned their pension; or

- (i) who has been released from such service on medical grounds attributable to military service/circumstances beyond his control and awarded medical or other disability pension; or
- (ii) who has been released, otherwise than on his own request from such service as a result of reduction in establishment; or

- (iii) who has been released from such service after completing the specific period of engagement, otherwise than at his own request or by way of dismissal or discharge on account of misconduct or inefficiency, and has been given a gratuity; and includes personnel of the Territorial Army of the following categories, namely:
- Pension holders for continuous embodied service,
 - Persons with disability attributable to military service; and
 - Gallantry award winners.

EXPLANATION II: The persons serving in the Armed Forces of the Union, who on retirement from service, would come under the category of "Ex-Serviceman" may be permitted to apply for re-employment one year before the completion of the specified terms of engagement and avail themselves of all concessions available to Ex-Servicemen but shall not be permitted to leave the uniform until they complete the specified term of engagement in the Armed Forces of the Union.

NOTE VI: Age concession is not admissible to sons, daughters and dependents of Ex-Servicemen. The number/date of attested copy of the Discharge Book/Certificate (in case of Ex-Servicemen candidates) is to be indicated in the column (Any other relevant information) in the application form.

- 4.14 All those candidates seeking reservation/relaxation benefits available for EWS/SC/ST/OBC-NCL against reserved posts must ensure that they are entitled to such reservation/relaxation as per eligibility prescribed in the Rules. They should be in possession of all the requisite certificates in the prescribed format in support of their claim as stipulated in the Rules/notice and submit the same in the prescribed format when such certificates are sought by the Institute. Otherwise, their claim for SC/ST/OBC/EWS status shall not be entertained and their candidature /applications shall be considered under General (UR) category. The candidates appointed under PwBD/ESM quota shall be adjusted against the vacancy of respective category of SC/ST/OBC/EWS/ Unreserved (UR), as applicable.
- 4.15 SC/ST/OBC(NCL)/PwBD/EWS candidates may be asked to produce the required valid certificate in the prescribed format duly signed by the appropriate issuing authority at the time of trade test/written test. OBC(NCL)/EWS candidates shall produce current years' certificate valid for appointment to the posts under the Central Government.
- 4.16 Candidates may also note that in respect of the above, their candidature will remain provisional till the veracity of the concerned document is verified by the Appointing Authority. Candidates are cautioned that a suitable action will be taken in case they fraudulently claim SC/ ST/ OBC(NCL)/ EWS/ PwBD/ ESM status or avail any other benefit.
- 4.17 Any other age relaxation shall be applicable as per extant GoI/ CSIR Recruitment Rules and all the Age relaxations indicated above are not exhaustive. For detailed information on age relaxations, please refer to the orders of the Government of India/CSIR amended from time to time.

5. BENEFITS UNDER COUNCIL SERVICE:

- 5.1 These posts carry usual allowances i.e. Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. as admissible to the Central Government employees and as made applicable to CSIR employees at the place of posting. Council employees are also eligible for accommodation according to the CSIR Residence Allotment Rules, subject to availability. If council or government accommodation is utilized, HRA will not be provided.

- 5.2 In addition to the emoluments indicated against each category of posts above, benefits such as reimbursement of Medical Expenses, Leave Travel Concession and Children's Education Allowances etc. are also available as per CSIR/Govt. of India (GoI) Rules as applicable to the Council Servants.
- 5.3 The selected candidates will be governed by the New Pension System applicable w. e. f. 01.01.2004 as notified by the Government of India and adopted by CSIR vide their letter number 17/68/2001-E.II, dated 23.12.2003 and other instructions issued on the subject. However, persons selected from other Government Departments/ Autonomous Bodies/ Public Sector Undertakings/ Central Universities having Pension Scheme on Govt. of India pattern will continue to be governed by the existing Pension Scheme i.e. CCS (Pension) Rules, 2021, as per rules.
- 5.4 In regard to all the matters concerning service conditions of employees of the Society, Central Civil Services (Conduct) Rules, 1964 and Central Civil Services (Classification, Control and Appeal) Rules-1965, the Fundamental and Supplementary Rules framed by the Govt. of India and such other rules or executive order issued by the Govt. of India from time to time shall apply to the extent applicable to the Council Servants.
- 5.5 CSIR provides excellent opportunities to deserving candidates for career advancement under Assessment Promotion scheme for Technical & Support Staff subject to qualifying, as per rules as amended from time to time.
- 5.6 Deserving candidates may be considered for advance increments based on recommendations of the Selection Committee, subject to acceptance by the Competent Authority, in accordance with the provisions outlined in the CSIR Recruitment and Promotion Rules.

6. GENERAL INFORMATION AND OTHER CONDITIONS:

- 6.1 The applicant must be a citizen of India.
- 6.2 All applicants must fulfil the essential requirements (i.e. age limit, Essential Qualification, Experience if any, etc.) and other conditions specified in the advertisement as on the last date of submission of online applications. Applicants are advised to ensure that they possess the minimum essential qualifications for the post(s) which is compulsory even if he/she possess some other higher qualifications as on the last date of receipt of the submitting online application(s). **Inquiries regarding eligibility will not be entertained.**

The prescribed essential qualifications are the minimum and should be in the discipline/area/subject mentioned against respective post code. Mere possession of the prescribed essential qualification/experience does not entitle candidates to be called for Trade Test/Written Examination. Applications received will be scrutinized by a duly constituted Screening Committee. The duly constituted Screening Committee will adopt its own criteria for screening the applications and shortlisting of the candidates, to be called for the Trade Test. The candidate should therefore, mention all the qualifications and experience in the relevant area over and above the minimum prescribed qualifications, supported with necessary documents/certificates and mark sheets (semester-wise/Year-wise, wherever applicable) in their application and ensure that all details are full and accurate.

The prescribed educational qualifications should have been obtained from a University /Institution/Board etc. recognized by Govt. of India/approved by Govt. Regulatory Bodies (UGC/AICTE) and final results should have been declared on or before the last date of receipt of the online application. In case, at any stage, it is found that the Diploma/Degree/Certificate has been issued from an unrecognized University / Institution, the candidature or appointment will be liable to be rejected/cancelled respectively, as per the extant guidelines

of GoI/CSIR. Completion of course will be reckoned from the date of issue of provisional certificate/notification.

- 6.3 If a candidate claims a qualification as equivalent to those specified in the advertisement, they must provide an order/ notification or letter indicating the authority (including number and date) that recognizes this equivalence. Failure to provide such documentation may result in the rejection of the application. The decision of the competent authority of CSIR-NIO/ CSIR concerning the equivalence of qualifications and the recognition of Universities/ Institutes shall be final and binding.
- 6.4 In case of qualification equivalent to essential qualification, the candidates are required to ensure that the degrees/diploma/certificates produced by them in support of essential qualifications are issued by UGC/AICTE recognized universities/institutes/boards in case if at any later stage it is found that the Diploma/Degree/Certificate has been issued from an unrecognized institute/university/Boards, the candidacy or appointment will be liable to be rejected or cancelled, respectively as per extant rule provisions applicable.
- 6.5 Applicants currently working in CSIR/Government Organizations/ Autonomous Bodies/ Statutory Bodies/ Universities/ Public Sector Undertakings, Government Funded Research Agencies, etc., as a regular employee must inform their department or office and upload a "No Objection Certificate" (NOC) from their employer at the time of submitting the online application (as per the attached format), **failing which their candidature will NOT be considered.**
- 6.6 **The candidates must fill in their Name, Date of Birth, and father's name/mother's name in the online application strictly as given in the SSC/Matriculation/10th Standard/SSLC/HSC certificate.** In case, a candidate claims a change of his/her name after matriculation or marriage or remarriage or divorce etc., then it should also be mentioned in the respective field in the online application and the Candidate claiming a change in name must submit a copy of Gazette Notification/Affidavit from the appropriate authority in support of change of name/mismatch in name/ variation in name of candidate/ parents (if applicable).
- 6.7 Only SSC/Matriculation/10th Standard/SSLC/HSC certificate or Birth certificate issued by appropriate government authority will be accepted as age proof for date of birth and no subsequent request for change will be considered /granted. Where date of birth is not available in certificate/mark sheets issued by concerned Educational Boards, School Leaving Certificate indicating Date of Birth will be accepted.
- 6.8 All applicants must ensure to **upload scanned pdf copy of their documents** of the relevant certificates i.e. proof for Date of Birth Certificate (Matriculation or equivalent certificate as a proof of Date of Birth), educational qualification, caste certificate, EWS certificate etc., if applicable, along with the online application, failing which application will not be considered. Incomplete applications or applications without uploading the scanned pdf copies of original certificates / documents and requisite application fee, will be summarily rejected.
- 6.9 The period of experience rendered by a candidate on part time basis, daily wages, visiting/ guest faculty will not be counted while calculating the valid experience for short-listing the candidates for Trade test/ Written Examination.
- 6.10 The period of experience in a discipline/area of work, wherever prescribed, should be in the relevant area of work/field indicated against such posts, which shall be counted after the date of acquiring the minimum essential educational qualifications prescribed for that post.
- 6.11 The experience certificate should clearly state the duration of experience indicating from and to date i.e. date of joining and date of relieving of various organizations / institutions/ firms / universities concerned as claimed

by the candidate. Further, an experience certificate must be issued by the Authority, competent to issue such certificates, with respect of the organization[s]/ Institutes/ Universities concerned. Documentary evidence enclosed with application must clearly depict start date and end date of experience, emoluments, nature of job performed etc. In absence of any of these details, the decision of the Screening Committee, CSIR-NIO in acceptance/rejection will be final and binding upon the candidates.

6.12 If any documents/certificates furnished are in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted Officer or Notary is to be uploaded/produced.

6.13 Wherever a specific area / discipline/ subject and Percentage have been prescribed as the essential eligibility criteria for the post and if the same is not evident from the candidate's marks sheet and/or degree certificate from the concerned university, the candidates must substantiate their claims in this regard with valid proof in the online application. In case the required area / discipline/ subject and percentage has not been mentioned/depicted in a candidate's Marks Sheet and/ or Degree / Certificate awarded by the concerned University, the decision of the Screening Committee regarding acceptance or rejection of such claims would be final and binding upon the candidates. Applications not duly filled or uploaded without required certificates / documents will be summarily rejected.

6.14 The screening of the candidates will be done prima facie on the basis of documents and information furnished by the candidates in the online application. If at any stage it is discovered that a candidate does not meet the prescribed eligibility criteria or has submitted incorrect or false information in the application form, or if he/she is found to have wilfully suppressed any material information, his/her candidature may be cancelled at any stage and/or he/she will be liable to removal from service even after joining at any stage, and such other action as deemed necessary may be taken by the Competent Authority. CSIR-NIO will not be responsible for any consequences resulting from the submission of such false/ inaccurate information by the candidate. Therefore, the candidates must ensure that all information provided in the online application are accurate and correct.

6.15 **Candidates are advised in their own interest to submit the online application much before the closing date and not to wait till the last date to avoid the possibility of disconnection/inability or failure to login to the recruitment portal on account of heavy load on the website during the closing days. In case candidates could not submit their online application due to failure of server/any technical defect at the last moment, last date will not be extended. Therefore, candidates are advised to submit online application well in advance without waiting for the last date of submission of application. Institute's decision shall be final and binding and no enquiry will be entertained in this regard.**

6.16 It may please be well noted that the appointments to the reserved posts will be provisional and subject to the verification of Caste Certificates through proper channels. If the verification reveals that the claim of the candidate that he/she belongs to the SC/ST/OBC(NCL)/EWS/PwBD is false OR if it reveals that the claim of the candidate that he/she belongs to the non-creamy layer (for OBC-NCL) is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the relevant laws for production of false certificate.

6.17 No travelling allowance will be paid to candidates to appear for Trade Test / Written Examination.

6.18 All the posts carry All India Service Liability (AISL), i.e. the candidate on selection may be asked to serve anywhere in the country.

6.19 The selected candidates will be on probation for a period of one year from the date of joining the post. The probationary period may be extended or curtailed at the discretion of the Competent Authority. After

successful completion of the probationary period, they shall be considered for confirmation in accordance with the extant rules.

- 6.20 Even after successful completion of probationary period, the appointment may be terminated at any time by a month's notice given by either side i.e. the appointee or the appointing authority, without assigning any reason. The appointing authority, however, reserves the right of terminating the services of the appointee forthwith or before the expiry of the stipulated period of notice by making the payment of a sum equivalent to the pay and allowances for the period of notice or the unexpired portion thereof.
- 6.21 Where a specific area or discipline is required as eligibility criteria for the post and if the same is not evident from the candidate's marks sheet and/ or degree certificate from the concerned university, the candidates must provide valid document(s) to substantiate their claims, else, the decision of the Screening Committee regarding the acceptance or rejection of such claims will be final and binding on the candidates.
- 6.22 The selected candidates will not be permitted to apply for appointment elsewhere or in CSIR-NIO during the probationary period and if they have applied for any posts in any other Organisation before joining, they have to intimate the details of such applications, immediately on joining the Institute.
- 6.23 As per the resolution regarding Official Language (Rajbhasha), the selected candidates shall have to acquire the knowledge of Hindi during the probationary period.
- 6.24 Applicants must disclose as to whether any of their close or blood relatives [relation to a Government servant include the wife or husband, son or daughter, parents, brothers or sisters or any person related to any of them by blood or marriage, whether they are dependent on the Government servant or not] are employees of CSIR or any other Laboratory/Institute of CSIR in the application form.
- 6.25 No person, (a) who has entered into, or contracted a marriage with a person having a spouse living, or (b) who, having a spouse living has entered into, or contracted a marriage with any person shall be eligible for appointment to the service provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.
- 6.26 The recruitment for the above posts is governed by the "CSIR Service Rules, 1994 for Recruitment of Technical and Support Staff" as amended from time to time. Hence all other terms and conditions not stipulated herein will be applicable as per the said Recruitment Rules.
- 6.27 Any discrepancy between the information provided in the application and that evidenced in the original or supporting documents shall render the application invalid and the candidate ineligible for the post. If, at any stage of the recruitment process, it is found that the candidate does not meet the prescribed eligibility criteria, or has submitted false or inconsistent information, his/her candidature shall be summarily rejected without any notice or further justification.
- 6.28 The Director, CSIR-NIO reserves the right to cancel the advertisement or not to fill up the posts without assigning any reason thereof. The number of vacancies indicated against each post/category are provisional and may increase or decrease at the time of selection. This advertisement does not necessarily tantamount to the selections being actually made depending upon the requirement of the Institute. The selection process is subject to the CSIR instructions prevalent at a given point of time during various stages of selection process.
- 6.29 The decision of the Director, CSIR-NIO in all matters relating to eligibility, acceptance or rejection of applications, mode of selection and conduct of Written Examination/Trade Test will be final and binding on

the candidates. No enquiry or correspondence will be entertained in this connection from any individual or agency on behalf of the candidate.

6.30 The Director, CSIR-NIO reserves the right to amend, delete and add terms and conditions to this advertisement.

6.31 Canvassing in any form and/or bringing any influence political or otherwise will be treated as a disqualification for the post.

6.32 **Notifications in respect of this advertisement i.e. details of screened / shortlisted candidates, date, time and venue of Trade Test / Written Examination, notices, addendum or corrigendum (if any) and updates related to this advertisement will be posted solely on the CSIR-NIO official website <https://www.nio.res.in> from time to time. No individual notifications will be sent to candidates; thus the candidates are advised to check the CSIR-NIO official website regularly for any update.**

6.33 Before issue of Offer of Appointment, the candidates are required to produce Original Documents along with copy of online application from as well as any other documents as may be specified by the Competent Authority, CSIR-NIO, failing which their candidature is likely to be rejected.

6.34 Persons with Benchmark Disabilities (PwBD) fulfilling the eligibility conditions prescribed under Government of India (GoI) instructions are encouraged to apply, provided the post is identified as suitable for PwBD.

6.35 CSIR-NIO strives to have a workforce which reflects gender balance and Women candidates are encouraged to apply

6.36 For any issue that is not covered in this advertisement, appropriate instructions of CSIR shall be applicable.

6.37 **NO INTERIM ENQUIRY OR CORRESPONDENCE WILL BE ENTERTAINED.** The Helpdesk contact mentioned on the website for online application is for resolution of operational issues related to online submission of application form only.

7. MODE OF SELECTION

- The candidates as recommended by the Screening Committee will be invited for a trade test. Those who qualify in the trade test will be invited for a competitive written examination. The final merit list will be prepared on the basis of the performance of the candidates in the competitive written examination.

8. SCHEME/MODE OF COMPETITIVE WRITTEN EXAMINATION, SYLLABUS AND BREAK UP OF MARKS:

8.1 TECHNICAL ASSISTANT:

- For these posts, there will be three papers (Paper I, Paper II & Paper III).
- Paper II & III will be evaluated only for those candidates who secure the minimum threshold marks (to be determined by the Selection Committee) in Paper I
- The Final merit list will be prepared only on the basis of the marks obtained by the candidates in Paper II & Paper III.

Mode of Examination	OMR based or Computer Based Objective type multiple Choice Examination
Medium of Questions	The questions will be set both in English and Hindi except the questions on English language.
Standard of Exam	Diploma / Graduation level (based on the advertised qualification of the post)

Total No. of Questions	200
Total time allotted	3 hours

Paper-I (Time Allotted – 1 hour)

Subject	No. of questions	Maximum Marks	Negative Marks
Mental Ability Test*	50	100 (two marks for every correct answer)	There will be no negative marks in this paper

* Mental ability Test will be so devised so as to include General Intelligence, Quantitative Aptitude, Reasoning, Problem solving, Situational Judgment, etc.

Paper-II (Time Allotted – 30 minutes)

Subject	No. of questions	Maximum Marks	Negative Marks
General Awareness	25	75 (three marks for every correct answer)	One negative mark for every wrong answer
English Language	25	75 (three marks for every correct answer)	One negative mark for every wrong answer

Paper-III (Time Allotted – 90 minutes)

Subject	No. of questions	Maximum Marks	Negative Marks
Concerned Subject	100	300 (three marks for every correct answer)	One negative mark for every wrong answer

➤ **Methodology for resolution of tie cases wherever two or more candidates have secured equal aggregated marks the tie may be resolved in accordance with the order of precedence given below (ascending order), till tie is resolved:**

- Candidate with higher marks in the papers of concerned subject / trade placed higher,
- Candidate with lesser negative marks, if applicable, in the papers of concerned subject / trade of Written Test placed higher,
- Candidate with lesser negative marks, if applicable, in the papers (which have been considered for preparation of merit) of Written Test Placed higher,
- Date of Birth, with older candidate placed higher,
- Candidate acquiring Essential Degree earlier placed higher,
- Alphabetical Order in which first names of the candidates appear.

9. HOW TO APPLY:

- Eligible and interested candidates are required to apply ONLINE only through our official website <https://www.nio.res.in>. No other mode of application will be considered.
- If the candidate does not have a valid E-mail ID, he/she should create a new valid E-mail ID before applying online. Candidate must fill in their correct and active e-mail address and mobile number in the online application, as communication may be made by the CSIR-NIO. The registered email address should be active till the completion of recruitment process.

9.3 Candidates are advised to go through the instructions for online filling of the application carefully and for easiness of the candidates, instructions to fill the online form are also provided separately on the official website <https://www.nio.res.in>

9.4 CSIR-NIO will not undertake detailed scrutiny of applications for the eligibility and other aspects at the time of Competitive Written Examination and, therefore, candidature will be accepted only provisionally.

All the candidates must ensure that they fulfil all the requisite eligibility conditions in terms of age, qualifications, experience, caste/reserved category status duly certified by the competent authority, on their prescribed certificates, failing which the candidature would be treated as cancelled. Any information given wrongly by the candidates as verified at subsequent date would render them liable for forfeiture of their candidature notwithstanding any legal action for furnishing wrong information/documents.

9.5 The certificates/documents in support of their Educational Qualifications and Caste/Category, etc. shall be sought at the time of Document Verification. Candidates may also note that they would be required to submit their certificates/documents of Essential Qualifications/caste/category, etc. as and when sought by the Competent Authority, CSIR-NIO. After scrutiny of the certificates/documents in support of Essential Qualifications/ caste/ relaxation etc., if any claim made in the application is not substantiated by certificates/documents, the candidature of candidate will be cancelled.

9.6 **Online Application will be available on our website <https://www.nio.res.in> up to 02.12.2025 till 11.59 p.m.**

9.7 A non-refundable application fee of Rs. 500/- (Five Hundred only), which is exclusive of GST and processing fees/transaction charges, wherever applicable may be deposited through the link available in the online application. After successful completion of payment, the acknowledgement of application fee receipt of Rs.500/- must be uploaded at appropriate place in "Upload Certificate details" The candidates belonging to SC/ST / PwBD / Women / Ex-Servicemen are exempted from payment of the application fee. No other mode of payment is allowed like DD, Challan, Postal Orders etc.

9.8 The Candidate is required to upload his/her recent passport size scanned colour photograph, signature and also relevant certificates at the specified places in the online application. Applications with blurred photographs or signatures will be rejected summarily.

9.9 Only one application per candidate will be accepted for each post code. If a candidate submits multiple online applications for the same postcode using different email addresses, only the most recent completed application will be considered. Candidates should retain a copy of the application print-out and any payment details for their records, as these will not be available after the application deadline.

9.10 A candidate can apply for multiple postcodes, provided they fulfil all eligibility criteria for each individual postcode. However, the candidate must complete a separate application as per provision in online application along with the requisite application fee separately for each postcode.

9.11 The candidate must register with their name, email address. After successful registration, the candidate can log in using their credentials to apply through the Online Application Portal. Once the application form is completed, the candidate can upload all relevant supporting documents and verify the application to ensure it is accurate and complete. After finalizing the application, the candidate must click 'Submit' button and update the payment details, if applicable, to successfully submit the application form. Once the application is submitted, no further modifications or amendments will be permitted. It is important to keep a printout of the completed application form. Candidates should NOT send a hard copy of the application after submission. They will be requested to submit a hard copy at the appropriate time.

9.12 In case of Boards/Universities/Institutes awarding CGPA/SGPA/OGPA DGPA/CPI grades etc., Candidates are required to convert the same into percentage based on the formula as per their Boards/University/Institute.

A copy of conversion formula of CGPA/SGPA/OGPA/ DGPA/CPI grades etc. into percentage, issued by the Boards/Universities/Institutes to be uploaded in the online application.

9.13 Application once made will not be allowed to be withdrawn and application fees once paid will not be refunded on any count nor can it be held in reserve for any other recruitment or selection process.

9.14 When the application is successfully submitted, it will be accepted 'Provisionally'. Candidate should take a printout of the Application Form and payment details and preserve the same for their own records. **Printout of the Online Application Form is not required to be sent to CSIR-NIO.**

9.15 For any technical query while applying online, please send e-mail to recruitment.nio@csir.res.in within the stipulated date and time i.e. 02.12.2025 till 11:59 PM.

9.16 Incomplete online application in any respect (i.e. without uploading signature, photograph, scanned pdf copy of requisite original certificates/documents, application fee, if applicable etc.) will not be entertained and will be liable to be summarily rejected.

9.17 Applicants working in Government Departments, Autonomous bodies and Public Sector Undertakings shall be required to intimate to their Department / Office and have to upload a 'No Objection & Vigilance Certificate' in the prescribed format (Annexure – IX) from their present employer stating that the applicant, if selected, will be relieved within one month of the receipt of the appointment orders. Also, vigilance clearance should also be recorded while applying as per Annexure - IX, failing which their candidature will NOT be considered. CSIR-NIO will not accept any person on lien or deputation basis.

9.18 **ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT/ USE OF UNFAIR MEANS:** Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and should not suppress any material information while submitting online application. At the time of examination, or in a subsequent selection procedure, if a candidate is (or has been) found guilty of –

- (i) using unfair means; or
- (ii) impersonating or procuring impersonation by any person; or
- (iii) misbehaving in the examination hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose; or
- (iv) resorting to any irregular or improper means in connection with his/ her candidature; or
- (v) obtaining support for his/ her candidature by unfair means; or
- (vi) carrying mobile phones or similar electronic devices of communication in the examination/ interview hall, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, be liable:
 - (a) to be disqualified from the examination for which he/ she is a candidate
 - (b) to be debarred either permanently or for a specified period from any examination conducted by CSIR-NIO
 - (c) for termination of service, if he/ she has already joined CSIR-NIO.

10. DOCUMENTS TO BE UPLOADED ALONG WITH ONLINE APPLICATION FORM:

Following documents must be uploaded along with online Application Form (whichever is applicable):

- (i) Recent passport size Colour Photograph of the candidate uploaded at appropriate place.
- (ii) Signature of the candidate uploaded at appropriate place.
- (iii) Fee receipt of Rs. 500/- as application fee, wherever applicable.
- (iv) Aadhaar Card.
- (v) Matriculation/ Secondary Examination Certificate/Birth certificate as Proof of Date of Birth (Date of birth filled by candidate in the online application form and the same recorded in the Matriculation/

Secondary Examination Certificate will be accepted for determining the age and no subsequent request for change will be considered or granted.)

- (vi) Educational certificate(s) and/or marksheet(s) supporting both essential and desirable qualifications indicating the marks obtained for the claimed qualifications, and any higher qualifications.
- (vii) Copy of Gazette Notification/Affidavit/ Certificate from the appropriate authority in support of change in name/mismatch in name/variation in name of the candidate/parents (if applicable).
- (viii) Copy of Scheduled Caste / Scheduled Tribe / Other Backward Class / Economically Weaker Section / PwBD certificate(s) in the prescribed Government of India (GoI) format issued by the specified authority, if applicable.
- (ix) Copy of the 'Form of Declaration' from OBC (Non-Creamy Layer) candidates, supporting their claim in the application that they do not belong to the OBC (Creamy Layer) category based on income for the immediate preceding three financial years.
- (x) Copy of the certificate issued by the competent authority in the prescribed format for Departmental Candidates claiming age concession.
- (xi) Copy of experience Certificate(s), if any.
- (xii) No Objection & Vigilance Certificate in the prescribed format (wherever applicable) from the employer for the candidates currently working as regular employee in CSIR/Government Organizations / Autonomous Bodies / Statutory Bodies / Universities / PSUs etc.
- (xiii) In case of Ex-servicemen, the valid Ex-Servicemen certificate and full discharge book along with prescribed Annexure - XIV.
- (xiv) Self-attested transcript in Hindi or English of any document or certificate issued in a language other than Hindi or English.
- (xv) Any other documents in support of the claim made in the application, as applicable.

Note:

- I. In case the face in the photograph or signature or essential documents, as attached is unclear / smudged, the candidate's application shall be rejected.
- II. After uploading the photograph / signature / essential documents/Annexures in the online application form, candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may re-upload the same, prior to submitting the form.
- III. Candidate should also ensure that photo and signature are uploaded at the appropriate places ONLY. If not, the candidate's application shall be rejected.
- IV. Candidate must ensure that photo to be uploaded is of required size and the face should be clearly visible.

DISCLAIMER

Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any of the Recruitment Process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect. Clarifications / decisions of the Competent Authority, CSIR-NIO, regarding process for recruitment shall be final and binding.

Sd/-
Controller of Administration
CSIR-NIO, Goa

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**THE FORM OF CERTIFICATE TO BE PRODUCED BY SCHEDULED CASTES AND SCHEDULED TRIBES CANDIDATES
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Shrimati/Kumari* son/daughter*
of of village/town* in District/Division*
..... of the State/Union Territory* belongs to the.....
caste/tribe* which is recognised as a Scheduled Caste/Scheduled Tribe* under:

- @ The Constitution (Scheduled Castes) Order, 1950
- @ The Constitution (Scheduled Tribes) Order, 1950
- @ The Constitution (Scheduled Castes) Union Territories Order, 1951
- @ The Constitution (Scheduled Tribes) Union Territories Order, 1951

[as amended by the Scheduled Castes and Scheduled Tribes List (Modification) Order, 1956; the Bombay Reorganisation Act, 1960, the Punjab Reorganisation Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganisation) Act, 1971, the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976., the State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganisation) Act, 1987.]

- @ The Constitution (Jammu and Kashmir) Scheduled Castes Order, 1956
- @ The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976
- @ The Constitution (Dadar and Nagar Haveli) Scheduled Castes Order, 1962
- @ The Constitution (Dadar and Nagar Haveli) Scheduled Tribes Order, 1962
- @ The Constitution (Pondicherry) Scheduled Castes Order, 1964
- @ The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967
- @ The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968
- @ The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968
- @ The Constitution (Nagaland) Scheduled Tribes Order, 1970
- @ The Constitution (Sikkim) Scheduled Castes Order, 1978
- @ The Constitution (Sikkim) Scheduled Tribes Order, 1978
- @ The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989
- @ The Constitution (SC) Order (Amendment) Act, 1990
- @ The Constitution (ST) Order (Amendment) Act, 1991
- @ The Constitution (ST) Order (Second Amendment) Act, 1991
- @ The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act 2002
- @ The Constitution (Scheduled Castes) Order (Amendment) Act, 2002
- @ The Constitution (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act, 2002
- @ The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002

% 2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration to another.

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribes certificate issued to Shri/Shrimati*..... Father/Mother of Shri/Shrimati/Kumari of village/town* in District/Division*..... of the State/Union Territory*..... who belongs to the caste/tribe* which is recognised as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* of issued by the dated

% 3. Shri/Shrimati/Kumari*..... and/or* his/her* family ordinarily resides in village/town*..... of..... District/Division* of the State/Union Territory* of.....

Signature.....

**Designation.....
(With Seal of Office) State/Union Territory*
Place:

Date:

*Please delete the words which are not applicable.

@Please quote specific Presidential Order.

% Delete the paragraph which is not applicable.

NOTE: The term "ordinarily reside (s)" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

**List of authorities empowered to issue Scheduled Caste/Scheduled Tribe Certificate.

- (i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendiary Magistrate/† Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner. †(not below of the rank of 1st Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides.
- (v) Administrator/Secretary to Administrator/Development Officer (Lakshadweep)

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS
UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Smt./Kumari _____ son/daughter of _____ village/town _____ in District/Division _____ belongs to the _____ community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____ dated _____ * and/or his family ordinarily reside(s) in the _____ District/Division _____ of the _____ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M No. 36012/22/93-Estt.(SCT) dated 8.9.1993, OM No. 36033/3/2004-Estt. (Res) dated 09th March, 2004, OM No. 36033/3/204-Estt. (Res) dated 14th October, 2008 and O.M No. 36033/1/2013-Estt.(Res) dated 27th May, 2013 **

Signature _____

Designation _____ \$

Dated: _____

Seal: _____

* _ The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

** _ As amended from time to time.

\$ - List of Authorities empowered to issue Other Backward Classes certificate

- i. District Magistrate/ Additional District Magistrate/ Collector/ Deputy Commissioner/ Additional Deputy Commissioner/ Deputy Collector/ 1st Class stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner. (not below of the rank of 1st Class Stipendiary Magistrate).
- ii. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate.
- iii. Revenue Officers not below the rank of Tehsildar.
- iv. Sub Divisional Officer of the area where the candidate and/or his/her family normally resides
- v. Administrative/Secretary to Administrator/Development Officer (Lakshadweep)

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

Form of declaration to be submitted by the OBC –NCL candidate
(in addition to the community certificate)

I _____ Son/daughter of Shri _____
 resident of village/town/city _____ district _____ state _____ hereby
 declare that I belong to the _____ community which is recognized as a backward class by the Government
 of India for the purpose of reservation in services as per orders contained in the Department of Personnel and Training
 Office Memorandum No. 36102/22/93-Estt.(SCT) dated 8-9-1993. It is also declared that I do not belong to
 persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the above referred Office Memorandum
 dated 8-9-1993, O.M No. 36033/3/2004-Estt.(Res.) dated 09th March, 2004 and O.M No. 36033/3/2004-Estt.(Res.)
 dated 14th October, 2008 and as amended time to time.

I also declare that the condition of status / annual income for creamy layer of my Parents/guardian is within prescribed
 limits as on last date of application.

Signature _____

Full Name _____

Address _____

Place : _____

Date : _____

Government of _____
(Name & Address of the authority issuing the certificate)

INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____ Date _____

VALID FOR THE YEAR

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____
_____ permanent resident of _____, Village/Street _____
_____ Post Office _____ District _____ in the State/ Union
Territory _____ PIN Code _____ whose photograph is attested below belongs to
Economically Weaker Sections, since the gross annual income* of his/ her „family“** is below Rs. 8 Lakh (Rupees Eight
Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets
***:

- I. 5 acres of agricultural land and above;
 - II. Residential flat of 1000 sq. ft. and above;
 - III. Residential plot of 100 sq. yards and above in notified municipalities;
 - IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.
2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized
as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Signature with seal of Office _____

Name _____

Designation _____

Passport size
attested
photograph of the
applicant

*Note 1: Income covered all sources i.e. salary, agriculture, business, profession etc.

2: The term „Family“ for this purpose include the person, who seeks benefit of reservation, his/ her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

3: The property held by a “Family” in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

Form-V

Certificate of Disability**(In cases of amputation or complete permanent paralysis of limbs or dwarfism and in cases of blindness)**

[See rule 18(1)]

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent Passport
Size Attested
Photograph
(Showing face
only) of the person
with disability

Certificate No. _____

This is to certify that I have carefully examined Shri/Smt/Kum _____
Son/Wife/Daughter of Shri _____ Date of Birth _____ (DD/MM/YY)
Age _____ years, male/female _____ Registration No _____ Permanent resident of
House No _____ Ward/Village/Street _____ Post Office _____ District
_____ State _____ whose photograph is affixed above, and am satisfied
that

A. he/she is a case of:

- Locomotor disability
- Dwarfism
- Blindness

(Please tick as applicable)

B. the diagnosis in his/her case is _____.

C. He/she has _____ % (in figure) _____ percent (in words) permanent Locomotor
Disability/dwarfism/blindness in relation to his/her _____ (part of body) as
per guidelines (_____ number and date of issue of the guidelines to be specified).

1. The applicant has submitted the following document as proof of residence:

Nature of Document	Date of Issue	Details of authority issuing certificate

(Signature and seal of Authorised Signatory of
Notified Medical Authority)

Signature /Thumb impression of the
person in whose favour certificate of
disability certificate is issued

Form-VI

Certificate of Disability
(In cases of multiple disabilities)

[See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport
size attested
photograph
(showing face
only) of the person
with disability

Certificate No. _____ Date: _____

This is to certify that we have carefully examined Shri/Smt./Kum. _____
 _____ son/wife/daughter of Shri _____
 _____ Date of Birth (DD/MM/YY) _____ Age _____ years,
 male/female. Registration No. _____ permanent resident of House
 No. _____ Ward/Village/Street _____ Post Office
 _____ District _____ State _____, whose
 photograph is affixed above, and am satisfied that:

A. He/she is a case of Multiple Disability. His/Her extent of permanent physical impairment/disability has been evaluated as per guideline (_____ number and date of issue of the guidelines to be specified) for the disabilities ticked below, and is shown against the relevant disability in the table below:

Sl. No	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in%)
1	Locomotor disability	@		
2	Muscular Dystrophy			
3	Leprosy cured			
4	Dwarfism			
5	Cerebral Palsy			
6	Acid attack Victim			
7	Low vision	#		
8	Blindness	#		
9	Deaf	€		
10	Hard of Hearing	€		
11	Speech and Language disability			
12	Intellectual Disability			
13	Specific learning Disability			

14	Autism Spectrum Disorder			
15	Mental illness			
16	Chronic Neurological Conditions			
17	Multiple sclerosis			
18	Parkinson's disease			
19	Haemophilia			
20	Thalassemia			
21	Sickle Cell disease			

B. In the light of the above, his/her over all permanent physical impairment as per guidelines (_____ number and date of issue of the guidelines to be specified), is as follows:

In figures _____ percent

In words _____ percentage

2. This condition is progressive/non-progressive/likely to improve/ not likely to improve.

3. Reassessment of disability is:

(i) not necessary

or

(ii) is recommended/after _____ years _____ months, and therefore this certificate shall be valid till _____ (DD/ MM/ YY)

@ - eg. Left/Right/both arms/legs

- eg. Single eye/ both/ eyes

€ - eg. Left / Right / Both ears

4. The applicant has submitted the following document as proof of residence:

Nature of Document	Date of issue	Details of authority issuing certificate

5. Signature and seal of the Medical Authority

Name and Seal of Member	Name and seal of Member	Name and seal of the Chairperson

Signature/thumb impression of the person in whose favour certificate of disability is issued

Form-VII

Certificate of Disability**(In cases other than those mentioned in Forms V and VI)**

(Name and Address of the Medical Authority issuing the Certificate)

[See rule 18(1)]

Recent passport size
attested
Photograph
(Showing face only)
Of the person with
disability

Certificate No. _____

This is to certify that I have carefully examined Shri/Smt/Kum _____
son/wife/daughter of Shri _____ Date of Birth (DD/MM/YY)
_____ Age _____ Years, male/female _____ Registration
No. _____ permanent resident of House No
_____ Ward/Village/Street _____ Post Office
District _____ State _____, whose photograph is affixed above,
and am satisfied that he/she is a case of _____
Disability, His/her extent of percentage physical
impairment / disability has been evaluated as per guidelines (_____
_____ number and date of issue of the guidelines to be specified) and is show against
the relevant disability in the table below:

S. No.	Disability	Affected part of body	Diagnosis	Permanent physical impairment/ mental disability (in%)
1.	Locomotor disability			
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Cerebral Palsy			
5.	Acid attack Victim			
6.	Low vision	#		
7.	Deaf	€		
8.	Hard of Hearing	€		
9.	Speech and Language disability			
10.	Intellectual Disability			
11.	Specific learning Disability			
12.	Autism Spectrum Disorder			
13.	Mental illness			

14.	Chronic Neurological Conditions			
15.	Multiple sclerosis			
16.	Parkinson's disease			
17.	Hemophilia			
18.	Thalassemia			
19.	Sickle Cell disease			

(please strike out the disabilities which are not applicable).

2. The above condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is:

(i) Not necessary

or

(ii) is recommended /after..... years.....months,
and therefore this certificate shall be valid till..... (DD/MM/YY)

@ - eg. Left/Right/both arms/legs

- eg. Single eye/both/eyes

€ - eg. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:

Nature of Document	Date of Issue	Details of authority issuing certificate
--------------------	---------------	--

(Authorised Signatory of notified Medical Authority)

(Name and Seal)

Countersigned

(Counter signature and seal of the
Chief Medical Officer/Medical Superintendent/
Head of Government, in case the Certificate is
issued by a medical Authority who is not a
government

Servant (With Seal)

Signature/Thumb Impression of the
person in whose favour certificate
of disability is issued.

Note: In case this certificate is issued by a medical authority who is not a government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District.

THE FORM OF CERTIFICATE TO BE PRODUCED BY DEPARTMENTAL CANDIDATES EMPLOYEES FOR CLAIMING AGE CONCESSION

(Letter Head of the Institution/Issuing Authority)

No.

Date: [DD/MM/YYYY]

CERTIFICATE FOR CLAIMING AGE CONCESSION FOR APPLYING AGAINST ADVERTISEMENT NUMBER _____

This is to certify that Dr./Mr./Ms.S/o/D/o/W/o Shri..... is a regularly appointed employee of (Name of the Institute) and duties performed by him/her during the period(s) are as under:

- (i)
 (ii)
 (iii)

Certified that:

* (a) Dr./Mr./Ms. holds substantively a permanent post of in the (Name of the Institute) with effect from to

OR

* (b) Dr./Mr./Ms. has been continuously in temporary service on a regular basis in the post of at (Name of the Institute) with effect from to

* Strike out which is not applicable.

Place:

For [Name of the Institute],
 [Signature of Issuing Authority]
 [Name of Issuing Authority]
 [Designation of Issuing Authority]
 [Official Seal/Stamp]

NO OBJECTION & VIGILANCE CERTIFICATE

This is to certify that Sh./Smt./Ms./Dr. has been working in (Office / Organization name) since (date). Presently he / she is holding the post of on regular / temporary / tenure / contract basis which is a full time employment, in pay level [as per VII CPC] / Pay Scale [in IDA]

It is further certified that this Organization/Department/Institute has no objection to his / her applying for the post of in CSIR – National Institute of Oceanography, Goa. In case of his / her selection, he / she will be relieved within one month of the receipt of the appointment order and his / her lien will / will not be retained by this organization.

Further, it is also to certify that no vigilance / disciplinary case and departmental enquiry is either pending or contemplated against him / her. The integrity of the officer is also certified.

Date:

Place:

Signature of employer with office stamp

**CERTIFICATE TO BE PRODUCED BY SERVING / RETIRED / RELEASED ARMED FORCES
PERSONNEL AVAILING THE AGE CONCESSION FOR POSTS FILLED BY DIRECT RECRUITMENT**

Form of Certificate applicable for Released/Retired Personnel

It is certified that Rank..... Namewhose date of birth is.....has rendered service from.....to.....in Army, Navy/Air Force.

2. He has been released from military services:

% a) on completion of assignment otherwise than

- (i) by way of dismissal, or
- (ii) by way of discharge on account of misconduct or inefficiency, or
- (iii) on his own request, but without earning his pension, or
- (iv) he has not been transferred to the reserve pending such release

% b) on account of physical disability attributable to Military Service.

% c) on invalidment after putting in at least five years of Military service.

3. He is covered under the definition of Ex-Serviceman (Re-employment in Central Civil Services and Posts) Rules, 1979 as amended from time to time.

Place: _____

Date: _____

**Signature, Name and Designation of the
Competent Authority ****

SEAL

% . Delete the paragraph which is not applicable.